State of Montana

Department of Labor & Industry

Brian Schweitzer, Governor



Employment Relations Division

Human Rights Bureau Katherine Kountz, Bureau Chief

MONTANA HUMAN RIGHTS COMMISSION May 8, 2006

DEPARTMENT OF LABOR AND INDUSTRY, **USF&G Building** 1625 11th Avenue, Down Stairs Conference Room

9:00 a.m. Call to order and approval of minutes

Public comment

Administrative Report

9:45 a.m. **BREAK**

10:00 a.m. APPEAL OF FINAL AGENCY DECISION

David Leraas vs. Burlington Northern Sante Fe Railway Company, Case # 0051011181

Brian Bramblett, Charging Party's Attorney/Appellant

Michelle Friend, Respondent's Attorney

12:00 p.m. LUNCH

APPEAL OF FINAL AGENCY DECISION AND CROSS APPEAL 1:00 p.m.

Louis Mele vs. Burlington Northern Sante Fe Railway Company, Case # 0051011229

Brian Bramblett, Charging Party's Attorney/Cross Appellant

Michelle Friend, Respondent's Attorney/Appellant

3:30 p.m. **BREAK**

CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF 3:45 p.m.

DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Edwin Taylor vs. Department of Labor and Industry, Case # 0061011647

No Oral Argument Requested

Edwin Taylor, Charging Party Polly Boyer, Respondent

CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Edwin Taylor vs. Job Placement Services, Case # 0061011646 No Oral Argument Requested

Edwin Taylor, Charging Party Joanne Grimm, Respondent

CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Edwin Taylor vs. Department of Public Health and Human Services No Oral Argument Requested

> Edwin Taylor, Charging Party Carol Seaman, Respondent

CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Edwin Taylor vs. Career Guidance Center, Case # 0061011642 No Oral Argument Requested

Edwin Taylor, Charging Party Greg Hafner, Respondent

CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Elton Fortney vs. Associated Food Services, Case # 0065011639 No Oral Argument Requested

> Elton Fortney, Charging Party David Davis, Respondent's Attorney

CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Charles Albert vs. City of Billings, Case # 0065011639 No Oral Argument Requested

> Charles Albert, Charging Party Jessica Kobos, Respondent's Attorney

5:00 p.m. ADJOURN

The meeting reconvenes on Tuesday, May 9, 2006 at 9:00 a.m.

May Meeting of the Human Rights Commission

May 9, 2006 (day two)

9:00 a.m. CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Brian Tocher vs. Department of Public Health and Human Services, Case # 0061011664 Oral Argument Requested

Steven Potts, Charging Party's Attorney Francis Clinch, Respondent's Attorney

9:30 a.m. CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Brian Tocher vs. Department of Public Health and Human Services, Case # 0061011665 Oral Argument Requested

Steven Potts, Charging Party's Attorney Francis Clinch, Respondent's Attorney

10:00 a.m. CONSIDERATION OF THE CHARGING PARTY'S OBJECTION TO THE NOTICE OF DISMISSAL AND RIGHT TO FILE CIVIL ACTION IN DISTRICT COURT

Brian Tocher vs. Department of Public Health and Human Services, Case # 0061011667 Oral Argument Requested

Steven Potts, Charging Party's Attorney Francis Clinch, Respondent's Attorney

10:30 a.m. ADJOURN

Notice to Persons with Disabilities: The Human Rights Commission is committed to providing access to persons with disabilities for its meetings in compliance with Title II of the Americans with Disabilities Act and the Montana Human Rights Act. The Commission will not exclude persons with disabilities from participation at its meetings or otherwise deny them the Commission's services, programs, or activities.

Persons with disabilities requiring accommodations in order to participate in this meeting should contact the Human Rights Bureau as soon as possible before the meeting to permit the Commission sufficient time to arrange for the requested accommodation. Please contact Katherine Kountz at 444-2884 if you require any accommodation to permit your participation.